

Environmental Policy Statement

ThamesWey has been committed to a sustainable future since its creation in 1999 and it is a driving force behind all the work we do. To continue this commitment, ThamesWey will actively identify and manage the environmental impacts of our business activities and seek continual improvements on our performance including aiming for carbon neutrality by 2030.

The ThamesWey group of companies specialises in low carbon energy generation, development of new housing, responsible property management, energy advice and support services. This Environmental Policy extends across all our activities.

In addition to supporting our own ambitions, our environmental objectives are aligned with Woking Borough Council's 2050 Strategy for a sustainable borough and ambition to become carbon neutral. Our environmental objectives are to:

- Create a built environment that meets the need of the community, whilst taking every opportunity to contribute positively to the environment in doing so.
- Develop land and build new homes that are resilient to the climatic and socio-economic changes we may reasonably expect in the future.
- Employ the latest innovations in microgeneration, renewable and district heating, energy efficiency and blue and green infrastructure to continually advance the environmental standard of our assets.
- Assess and take opportunities for switching to fully renewable energy tariffs and to renewable energy sources.
- Preserve and enhance the quality of the natural environment within and around our developments, by taking appropriate action to support local, native flora and fauna.
- Support local biodiversity and ecosystems by using natural blue and green infrastructure as alternatives to man-made infrastructure in our new developments, housing stock and within the community where possible.
- Share our knowledge, expertise and enthusiasm with the community to accelerate the wider efforts locally to improve environmental performance.
- Apply the waste hierarchy to all waste produced.
- Take all reasonable steps to prevent pollution.
- Assess and take opportunities to reduce operational waste, particularly non-recyclable and hard-to-recycle waste.
- Engage our partners and subcontractors to prioritise sustainable, responsibly sourced materials and to reduce operational waste, particularly in construction projects to improve the sustainability of our developments.

- Encourage and assist our customers and tenants in helping to contribute to environmentally sustainable consumption and lifestyles.
- Regularly review our environmental performance to evaluate and take the opportunities that exist to make environmental improvements to our operations.
- Conduct a thorough evaluation of the environmental implications of new projects and partners before making key decisions.
- Fulfil all environmental legal requirements.

These objectives will be met through the implementation of an Environmental Management System (EMS) to the international standard ISO 14001:2015, through a phased approach using BS 8555:2016.

Senior management have overall accountability for the success of the EMS, though all members of the EMS Implementation Team will have specific responsibilities and the authority to carry these out.

All employees are briefed in this policy and are required to actively participate in the implementation of this policy. This policy will be included in the staff handbook and awareness of it included in induction for all new members of staff. Responsibilities for all employees are defined within the EMS Workbook.

The policy is also shared with clients, partners and other interested parties including local residents, businesses and community groups, who we will encourage to assist our delivery of the policy. The Environmental Policy Statement will be revised and updated to reflect changes to the EMS or ThamesWey, so is therefore subject to change. This document is uncontrolled if printed.



Mark Rolt

Chief Executive Officer

4th October 2019